

Park Church Council,

June 21, 2018

6:30 - 8:20

Members in Attendance: Pastor Phil Strom, Bob Weston, Brock Reynolds, Carl Jacobi, Joe Sparks, Roxi Grimsley, Chris Velasco, Twila Ehrich-Belton.

Members Excused: Abbey Neptune, Carol Tower, Jon Weston, Kerry Beebe, Heather Aanes

Roxi called the meeting to order.

Pastor Phil opened us in prayer.

Celebrations included: weather and tubing, vacations, clean houses and spouses, housing decisions and first meals in new spaces, job promotions.

Pastoral change discussion included the meeting with Josh and Cassie that went well. Also included further awareness that there is very little useable desk space in the current pastoral office. Phil will visit that further with Dan and they will review needs. Chris offered a desk from his basement. :) Also discussed question about what Josh would prefer. Phil will talk to Josh.

Council reviewed and approved the 2018 housing allowance information given to us by Phil for both Phil Strom and Dan Doughty. This does not change their monetary compensation package. It is simply an IRS document that applies to pastor's and some members of the military that involves cost of housing and how it is taxed. Twila made a motion to approve the 2018 Housing Allowance Resolution. Bob seconded the motion. There was no discussion. The motion was passed.

Reviewed information from the Music Committee. Have not found an accompanist yet. Are searching in a variety of locations. Discussed with Phil some of the places they had recommended. Also discussed asking the committee to consider attending different local churches with the goal of discerning different musical styles for the future. Twila will pass that on to Scott Bachman.

Reviewed the lease and forwarded minor changes to Jon Weston.

Church Council Retreat is July 12. 5:30 - 8:30 pm Roxi and Twila will consult with Phil and Dan regarding the Council training we will be doing. Twila will be putting out some questions to current council members to help discern what should be on the agenda. Bob discussed making sure that there would be a review of Kerry's calendar. Council agreed.

Pastor Phil led us in a discussion of adding in for next year some very clear planning time to help Susan and the Cabinet have direction regarding the type of Pastor we will need to grow in our mission.

Tabled at this time the discussion of Josh's salary and the tax implications of paying him part of the salary as a tuition reimbursement, as no SPRC members were present.\, and no one else had information on what they had discovered.

Discussion of new SLACK channel for this council as we begin our work. Decision was made to have Roxi and Twila dig into it, and if it was too messy to disable channels, they can start a new Slack channel.

Bob W. had to leave meeting.

Discussion regarding teams: Website Design team has pulled together a few names.

Music Group has met twice, June 14 and June 17 with Phil and Dan.

Explained Garage Clean up crew as best as we could without Bob. Tabled Montessori Lease review. Tabled accessible door grant until next year, and decided to do some fundraising to cover some of the door costs. Will still pursue door grant. Discussed the lock and unlock sign up genius, only Carl J. has access to a key, but he is willing to participate. Also discussed that Brock is willing to be a contact for Midwest Fire and Security, as person number 2 on the list. He will need a key. Carl will connect with Cassie and make sure that she has that information.

Discussion regarding some of the pushback regarding changes that have happened in the last few year. Conversation regarding the HCI processes, and what is and isn't happening with that process. Pastor Phil reiterated the idea from HCI that you don't start anything new for the people who are already here, you only start new things for the people who aren't here yet.

VBS is an example. Phil pointed out that very few growing churches even use the term VBS anymore. That is a dying term. As we are looking at the VBS team, want it to be very welcoming to new ideas and new ways of thinking. Discussed Heather Aanes taking on VBS Coordination. Also discussed what it means to be the Coordinator/ Leader.

Discussed Children's Church Coordinator and who would be looking into filling that position. Discussed the fact that we do appear to have a process problem. The "all call" system we are currently using isn't necessarily one that successful churches are using. Phil discussed using a 'Nominating System" that goes beyond Church Council positions and includes looking at direct asks for those critical leadership roles that need people with talent and vision, not just warm bodies who are grudgingly willing. Also discussed a structure issue where people don't take on the leadership role and then are the only one's that participate. Also discussed that all tasks should have purpose. There is no small task and that there are great places we can include youth and train them in what is important.

Roxi will be welcoming people to celebrate Shirley Lintner's service to our church with cake and coffee in the basement on Sunday.

Report Review: Reviewed Financial report with new members. Will need to incorporate some financial training into to July 12 training.

Respectfully Submitted,

Twila Ehrich-Belton
Acting Recorder